

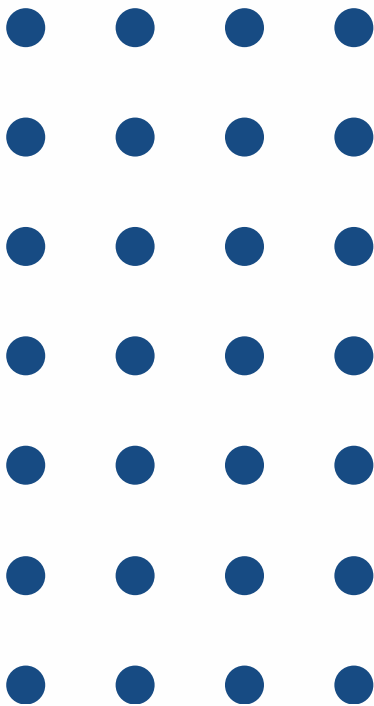


FHFT Education Academy



Frimley Health  
NHS Foundation Trust

# Multi-professional Preceptorship Programme



**Contact us** To find out more about the Preceptorship Programme, please contact us: Interlany Cabral Phillips – Cross site Preceptorship Lead [i.cabralphillips@nhs.net](mailto:i.cabralphillips@nhs.net)  
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# Transitioning into Frimley

The anticipation of a new job alongside the challenge of developing clinical competence. At Frimley Health, we recognise this to be a crucial time and are committed to providing a supportive and comprehensive Preceptorship Programme during this transitional period.

Our aim is to develop your knowledge and skills and for you to be a confident, informed, and competent to carry out your role. Our programme is now available to all staff at Frimley, including nurses, midwives and AHPs, deepening our collaboration and multi-disciplinary working.

## The Programme

The programme has been specifically designed to meet the developmental needs of staff who are newly registered, internationally recruited or returning to practice after being out for a period. The structured programme consists of a series of study days, ensuring the development of well-rounded practitioners. The study days are spread over the course of a 12-month period and are supported in their learning through this process.

The study days are delivered by the Clinical Education Team, Practice Development Nurses, Clinical Facilitators, and subject matter experts. A variety of interactive learning methods are used including discussion, group work, reflection, clinical scenarios, workshops, peer learning, e-learning, and simulation.





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Alongside the study days, the preceptorship programme recommends support meetings with a Preceptor in your local ward/department ensuring this time is protected, to develop learning needs and ensure clinical competencies are being met. You will be supported by a preceptor in clinical practice and can access support through practice development staff and the clinical education team.

You will be nurtured and encouraged to grow both professionally and personally within this first year of your professional career. We listen to our preceptees.

We listen to our Preceptees. Their feedback guides the development of the programme to ensure we meet their needs and provide the best possible learning opportunities.

### Core Day 1

Intro to preceptorship  
Online learning portal  
Professionalism  
Local Faculty Group  
Infection control Measures  
Self Care and Emotional  
Intelligence

### Core Day 2

Documentation and  
communication  
Feedback  
Handover and safer staffing  
Improving civility  
Freedom to Speak up and  
Listen up  
Practical sessions

### Core Day 3

Safe Staffing  
Psychological safety  
Human Factors  
Patient safety  
White Belt Training  
Practice Learning Sets  
E-learning

### Skills Day

Therapies: ward observations  
Radiography: Online learning  
in department ODPs, Nurses,  
Midwives: Clinical Skills day.

### Core Day 4

Resilience Leadership and  
ACLP Beyond preceptorship  
Registration/Re-validation  
University accredited modules  
and CPD Closing programme  
and certificates

### Deteriorating Patient

Acute Deterioration,  
Assessment and Management  
(ADAM) –