

**BOARD OF DIRECTORS**  
**REGISTER OF DECLARATIONS OF INTEREST**  
**December 2024**

Directorships, including non-executive directorships held in private companies or PLCs (with the exception of dormant companies):	Pecuniary interest (majority or controlling shareholding or ownership or part ownership) in organisations likely or possibly seeking to do business with the NHS:	A position of authority in a charity or voluntary organisation in field of health and social care:	Any connection with a voluntary or other organisation contracting for NHS services or commissioning NHS services:	Any connection with an organisation, entity or company considering entering into or having entered into a financial arrangement with the NHS Foundation Trust, including but not limited to lenders or banks:	Any other interests:
<b>EXECUTIVE DIRECTORS</b>					
<b>Lance McCarthy (CEO) (Appointed August 2024)</b>					
		Member of NHS Employers Policy Board			
<b>Caroline Hutton, Deputy Chief Executive</b>					
NIL RETURN					
<b>James Clarke, Chief Strategy Officer (Appointed February 2024)</b>					
- Non-Executive Director, Benenden Health		Member Trustee - NHS Charities Together *Member representing Frimley Charity			- Volunteer Police Officer, Metropolitan Police
<b>James Hayburn, Interim Chief of Finance (Appointed October 2024)</b>					

					Unpaid work for Accenture during the period of Summer 2024
<b>Tim Ho, Chief Medical Officer</b>					
					<ul style="list-style-type: none"> <li>- Private practice, Spire Clare Park and Parkside Suite, Frimley Health</li> <li>- CQC Inspection specialist advisor</li> <li>- Chair of NHSE South-East Elective recovery steering group</li> <li>- Member of the GS1 UK Healthcare advisory board.</li> </ul>
<b>Matt Joint, Chief People Officer</b>					
NIL RETURN					
<b>Melanie van Limborgh, Chief of Nursing and Midwifery (Appointed January 2024)</b>					
NIL RETURN					

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<b>NON-EXECUTIVE DIRECTORS</b>					
<b>Bryan Ingleby, Trust Chair</b>					
			<ul style="list-style-type: none"> <li>- Deputy Chair, First Community Health and CIC (ended February 2024)</li> <li>- Senior Independent Director, Alliance for Better Care CIC</li> </ul>	<ul style="list-style-type: none"> <li>- Non-Executive Member of the Audit, Risk and Assurance Committee, Department for Science, Innovation and Technology. (Interim 1 Sept 2023 - 31 Jan 2024 Permanent from April 2024)</li> </ul>	<ul style="list-style-type: none"> <li>- Deputy Chair, Origin Housing Ltd (ended April 2024)</li> <li>- Non-Executive Director, Raven Housing Trust</li> </ul>
<b>Michael Baxter, Non-Executive Director</b>					
- Managing Director/CEO, Endotech Ltd					
<b>Linda Burke, Non-Executive Director</b>					

		- Trustee Medical Justice Charity			- Non-Executive Director, Hillingdon Hospitals NHS Trust -Non-Executive Director Imperial Healthcare
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**Julia Gregory, Non-Executive Director**

Non-executive Director at: This Land Gateway 14 Ltd Milton Keynes LLP Corserv Limited and its subsidiaries: Corserv Facilities limited, Cormac Contracting limited, Corserv Solutions limited, Corserv Care limited, Cornwall Airport Limited, Corserv Contracting Limited		Chairperson – Home-Start Hertfordshire			Chairperson – Greater Essex Business Board. Biozeroc Ltd – Board advisor Chairperson.
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**Gary McRae, Non-Executive Director**

--Non-Executive Director/Independent Member, Aberdeen University -Non-Executive Director, FAC Technology Ltd				- Son employed by BDO	
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**Jackie Westaway, Non-Executive Director**

					- University College of Osteopathy - Bucks New University -Arbor Academy Trust
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**John Weaver, Non-Executive Director**

		- Trustee, Power of Parenting Charity		- Daughter employed by Laing O'Rourke	
<b>John Lisle, Non-Executive Director</b>					
	Non Executive Director of Buckinghamshire Healthcare NHS Trust		Wife works for Epilepsy Society; Son is a Specialist Trainee in Ophthalmology (Yorkshire Deanery); Daughter is a medical student (Brighton and Sussex)		
<b>Janet Rubin, Non-Executive Director</b>					
	Partner, Praesta Partners LLP	Independent Member of the Workforce Committee, General Pharmaceutical Council			
<b>Na'eem Ahmed, Associate Non-Executive Director</b>					
- NMM Works Ltd - Improvewell Ltd	- ImproveWell Ltd co-founder	- Selfless - Founder			- Private clinical practice - Clinical Advisor in Health (Ultrasound) Clinical Director Oryon Imaging